

MBA DIRECT EMPLOYMENT REPORT 2020-2022

Classes of 2020-2022 at a glance

\$126,995

Average total compensation (included: base salary, signing bonus, and other guaranteed compensation), based on a **72-per-cent** reporting rate.

89%

of those seeking, received an offer by September 1 2020*, 2021 and 2022 respectively, based on a **98-per-cent** reporting rate.

* This year, due to the COVID-19 pandemic, December 1 was used as the offer cutoff rate.

\$114,283

Average base salary, based on a **72-per-cent** reporting rate.

90%

of those who accepted employment made at least one career transition and **63 per cent** made at least two career transitions (change in industry, function, and/or geography).

MBA Direct compensation summary

2020-2022 BREAKDOWN

	Reporting rate	Min \$	Max \$	Median \$	Average \$
Base Salary	72%	\$70,000	\$228,000	\$100,000	\$114,283
Signing Bonus	34%	\$5,000	\$50,000	\$15,000	\$19,600
Other Guaranteed Compensation	28%	\$2,000	\$32,000	\$5,000	\$10,136
Total Compensation	72%	\$70,000	\$278,000	\$110,000	\$126,995

Geography of accepted employment



Source of accepted employment

55%

School-facilitated

- Career Management Posting **45%**
- Networking (Alumni and Corporate Partners) **10%**

31%

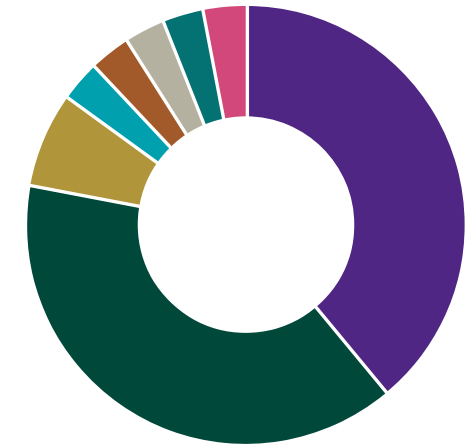
Graduate-facilitated

- Networking (Outside School) **17%**
- Company Websites, External Job Boards/LinkedIn **14%**

■ Unknown **14%**

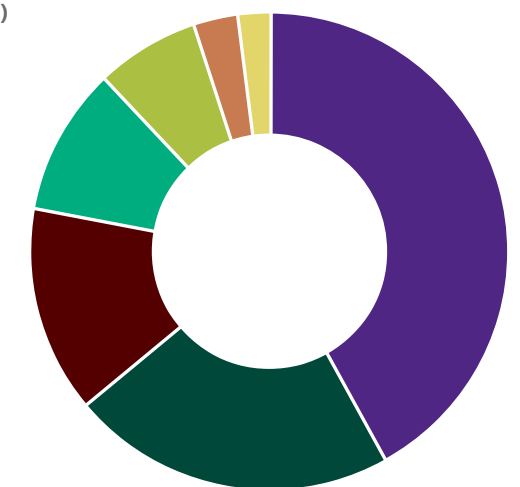
Industry of accepted employment

- Consulting (38%)
- Financial Services (38%)
- Technology (7%)
- Accounting/Audit/Tax (3%)
- Construction (3%)
- Consumer Products (3%)
- Energy/Resources – Utility Services (3%)
- Food Service/Restaurant/ Food Production (3%)



Function of accepted employment

- Consulting/Corporate Strategy (41%)
- Finance (21%)
- Leadership Development/ Rotational Program (14%)
- Sales/Business Development (10%)
- Unknown (7%)
- Marketing (3%)
- Product Management (3%)



Due to rounding, numbers presented throughout this report may not add up precisely to the totals indicated, as they are rounded to the nearest per cent.

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