



# Article Do CEOs Identified as Value Investors Outperform Those Who Are Not?

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Abstract: The aim of this study is to examine whether good asset allocation by a CEO leads to superior stock returns and, if so, how one might be able to identify CEOs that are good asset allocators. Employing US data from May 2001 to April 2019, we find that CEOs that invest the company's cash flows according to a value-investing style seem to outperform companies that do not. We find that high goodwill to assets and high operating margin (good asset allocator) companies outperform companies with high or low goodwill to assets and low operating margin (poor asset allocator) companies. The findings are corroborated with out-of-sample (May 2019-April 2023) robustness tests. When buying other businesses, value investor CEOs ensure that their consolidated operating margins remain high, as opposed to other firms managed by poor asset allocator CEOs who buy businesses that bring down operating margins, either because they overpay or due to an inability to materialize expected synergies. Using both summary statistics and regression analysis, the findings of this study help us identify companies that allocate assets like value investors and enable us to anticipate future stock performance. For example, if a company, on average, has a goodwill/assets ratio of 41.03%, and an operating margin of 21.38%, it is likely this firm would be at the top quartile in terms of stock return performance over at least the next three years. At the same time, if a firm has a low average goodwill/assets ratio (i.e., 1.95%), its operating margins, on average, should be 24.46%, if it wants to achieve a similar performance as that of firms with high goodwill/assets. Moreover, the future stock return predictability of high (low) goodwill/assets and high (low) operating margin firms, found in this study, can help an investor develop trading strategies that can lead to superior stock price performance by effectively taking long positions in (shorting) firms that are (not) managed by value investor CEOs. Finally, the paper's findings can also help investors in another way. For example, investors tend to be skeptical about companies with high goodwill/assets. The rule of thumb is to beware of companies carrying goodwill on their balance sheets that is more than 25% of assets. Based on our findings, this should not be a problem as long as the company's operating margin has remained high and is rising.

Keywords: asset allocation; value investor; goodwill/assets; operating margin; CEO role

# 1. Introduction

CEOs perform two roles: one is that of an operator and the other is that of a capital allocator. Most CEOs focus on managing operations and tend to be good at that. They acquired the skill of managing operations through years of working in various functions within their organization, and they have risen through the ranks of their organization because they excelled in this role. Capital allocation, however, is a skill that most CEOs do not learn on their way up and so they become CEOs without mastering capital allocation (see Berkshire Hathaway annual reports (Berkshire Hathaway 1987–1989), Griffin (2015, p. 140)). This, according to Mr. Buffett, "can create big problems for a business because the CEO will often not know how to make critical decisions that will maximize shareholder value" and "… it would be a terrible mistake if capital allocation were not the main talent of his successor" (see Stempel (2017)). In his book entitled "outsiders", Thorndike (2012, p. xvi), refers to capital allocation as "a CEO's most important job". Moreover, as Wurgler (2000) has shown, rapid asset growth is associated with poor future stock returns, which is evidence that the average CEO is not a good asset allocator.

What exactly does it mean to be a good capital allocator? It means for the CEO to have the skills necessary to take the cash that the company generates and deploy it to the best value-maximizing opportunity for the company, be it buying another company, buying back shares, paying higher dividends, reinvesting within the company, etc. These are all investment decisions. In other words, the best CEOs are those who are good value creators, as well as good value seekers. To be a good value seeker, the CEO must be a good investor, and, more importantly, be a value investor. They must also share personality traits that value investors have, such as independent thinking, patience, discipline, and contrarianism. There is limited research on CEO personality and stock price performance. Liu (2019) finds that CEO conscientiousness (i.e., self-disciplined, systematic, organized) tends to be negatively associated with stock price crash risk. Kim et al. (2016) find that CEO overconfidence is positively related to stock price crash risk. Value investor CEOs are independent thinkers, contrarian, disciplined, and humble, traits that should lead to better long-term stock performance according to these studies.

To the best of our knowledge, there has been no finance academic study trying to examine the long-term performance of value investor CEOs (i.e., capital allocators) and compare it to the performance of those CEOs who are not good capital allocators. As a result, the aim of this study is to examine whether good asset allocation by a CEO leads to superior stock returns and, if so, how one might be able to identify CEOs that are good asset allocators.

The challenge is to be able to devise a metric to identify good capital allocators and separate them from those who are not. One can think of several ways of doing so. Thorndike (2012) suggested that one looks at the multiples, such as P/E or P/B, at which a company buys back its own shares or the multiples at which a company acquires the shares of another company in a merger transaction. In a similar vein, another approach would be to look at the P/E or P/B at which a CEO (an insider) buys shares on his own account in an insider trade. A combination of all the above would be even better. This is because we know that value investors prefer to invest in stocks that have low P/E or P/B (see Athanassakos (2011)). Moreover, value investing tends to outperform other styles of investing in the long run (see Athanassakos (2011); Chan and Lakonishok (2004); Chan et al. (1991); Davis et al. (2000); Fama and French (1992, 1993)). Chowdhury et al. (2016) find that CEOs earn abnormal returns from opportunistic trading that is motivated by their contrarian beliefs. Piotroski and Roulstone (2005) also find that insiders are contrarian, while Gregory et al. (2013) associate insiders' contrarian style (buying value stocks and selling glamour stocks) with earning abnormal returns. Nevertheless, there is plenty of evidence to indicate that stock buybacks peak (bottom) at the highest (lowest) point of the bull (bear) market and business cycle. Lountzis (2019, p. 11), in one of his newsletters, states "... during the most attractive period in 2008-2009, when prices were at the lowest, companies spent the least amount on buybacks, yet as stock prices continued to rise, buybacks rose, raising the question as to whether most buybacks were a prudent allocation of capital".

In this paper, we will examine the ratio of goodwill to assets in conjunction with operating margins as a composite metric to separate good asset allocators from those who are not. Mergers and acquisitions (M&A) represent by far the largest use of capital over time by a CEO; that is why, in this paper, we focus on capital allocation CEO skills in relation to M&As (see Mauboussin and Callahan (2014)).

Merger-related goodwill was amortized up until 2000. Starting in 2001, merger goodwill was no longer amortized. Instead, goodwill is now tested for impairment and, if found to be impaired, it is written down. What this means is that the goodwill we observe on the company balance sheet, since 2001, is of much better quality and information. High goodwill/assets implies that goodwill had been tested and found to have value. Low goodwill/assets, on the other hand, implies one of two things: either that companies had not been involved in mergers (i.e., only organic growth) or that they had overpaid for a target and consequently goodwill was written off. That is why in our study we covered the period starting in 2001 and we used U.S. data, which enabled us to have a larger sample. We examined individual company goodwill/assets to further justify our thesis that high goodwill/assets reflects a value CEO. If goodwill to assets is comparatively high, these companies will remain in our value CEO sample. They will be removed from the value CEO sample if goodwill to assets is comparatively low. At the same time, CEOs who did not overpay for an acquisition are frugal, as value investors are, and mindful of controlling costs and avoiding keeping excess labor or assets on the balance sheet. This will ensure that operating margins will remain high. We recognize that others may also have an input in a merger transaction, such as board members, CFOs, and even shareholders. However, it is the CEO who is the main driver of the deal and responsible for making the merger work.

A good example is General Electric. As Katsenelson (2018) states in one of his newsletters "if you examine why GE has been a poor investment over the last two decades, you'll find that it's because of poor asset allocation. They lost a lot of value in destroying acquisitions—they bought business at high prices, relied on false or unfulfilled synergies, and sold (divested) at reasonable (or low) prices".

That is why we examined companies with high goodwill/assets in conjunction with high operating margins, with the combination of both reflecting a value CEO. Companies with high goodwill to assets and high operating margins must be those that are managed by good asset allocators, whereas companies with high (or low) goodwill to assets and low operating margins must be those that are not managed by good asset allocators. It is possible that companies with high goodwill/assets and a high operating margin may have other valuable investment opportunities that are driving the results. We will try to address this issue with industry and time fixed effects in the regression analysis carried out in the empirical part of the paper. Regression analysis will also allow us to examine whether we can anticipate a company's future stock performance by identifying companies whose CEOs allocate assets like value investors.

We find that companies managed by good capital allocator (i.e., value investor) CEOs outperform companies that are not managed by value investor CEOs. For example, between May 2001 and April 2019, on average, the portfolio of good asset allocator companies outperforms the portfolio of bad asset allocator companies by 36 per cent in terms of cumulative three-year returns. When buying other businesses, value investor CEOs ensure that their consolidated operating margins remain high, as opposed to other firms managed by poor asset allocator CEOs who buy businesses that bring down operating margins, either because they overpay or due to an inability to realize expected synergies. Buying businesses cheaply allows value investor CEOs to create value for their shareholders. This is a very interesting result considering evidence that value-investing portfolios have performed poorly between 2012 and 2019 as opposed to earlier years (see Fama and French (2020)).

We also find that if a company had goodwill-to-assets of between 30 and 52 per cent (+/- one standard deviation from the mean), and operating margin of between 15 and 28 per cent (+/- one standard deviation from the mean), then the firm would most likely be at the top quartile in terms of stock return performance over at least the next three years. These are the companies an investor should buy and hold for the long run, as these are indeed stocks Warren Buffett would like. The regression analysis carried out in the paper added to the evidence that we can anticipate a company's future stock performance by identifying companies whose CEOs allocate assets like value investors.

Finally, the paper's main findings are corroborated by out-of-sample tests (May 2019–April 2023) and results obtained by Cunningham (2020a, 2020b), who examined a similar question but from a different angle.

The rest of the paper is structured as follows. Section 2 reviews the literature and forms expectations; Section 3 discusses the data and the methodology; Sections 4 and 5 report the summary statistics and regression results, respectively; Section 6 examines out-of-sample evidence; while the last section concludes the paper and discusses the findings.

#### 2. Literature Review and Formation of Expectations

To the best of our knowledge, there are no academic studies examining the performance of good asset allocator CEOs and comparing it to the performance of CEOs who are not good asset allocators. Moreover, there have not been any previous studies that examined how asset allocation by CEOs, proxied by the combination of goodwill/assets and operating margins, can predict stock performance.

There is little reference in finance academic papers regarding the benefits of good asset allocation. Wurgler (2000), for example, has shown rapid asset growth is associated with poor future stock returns, which is *indirect* evidence that the average CEO is not a good asset allocator. Bandiera et al. (2020) examine what CEOs do and how differences in CEO behavior relate to differences in company performance. While they show that CEOs differ in their behavior along several dimensions, capital allocation was not one of them. Fahlenbrach (2009) examines founder and non-founder CEO firms and finds that founder CEO firms have higher stock market performance. Could it be because of better capital allocation? He does not come right out and say this, but what he finds is that founder-led CEO firms tend to undertake more acquisitions and invest more in R&D and capital expenditures, i.e., *indirect* evidence of better capital allocation.

Nevertheless, most of the discussion regarding asset (or capital) allocation has come primarily from practicing investors. Thorndike (2012, p. xvi), for example, refers to capital allocation as "*a CEO's most important* job". Katsenelson (2018) attributes the dismal performance of GE stock between 2000 and 2021 to poor asset allocation. Additionally, stock buybacks, which are supposed to be done at low PE ratios by companies, in fact, happen when PEs are at their highest level for the business cycle, again indicating that the average CEO is not a good asset allocator (see Lountzis (2019, p. 11), Mauboussin and Callahan (2024)).

On the other hand, several studies have examined the effect of the magnitude of a firm's goodwill on a company's stock performance. For example, Liu et al. (2019) found that high goodwill/sales have a negative effect of future stock performance, while Satt and Youssef (2017) found that high levels of goodwill lead to positive stock returns for large firms. Does firm size affect the effect of goodwill/assets on future stock performance and a CEO's ability to be a good asset allocator? What if high goodwill/assets has to be combined with high operating margin to produce unambiguous results?

There is also little research on CEO personality and stock price performance. Liu (2019) finds that CEO conscientiousness (i.e., self-disciplined, systematic, organized) tends to be negatively associated with stock price crash risk. Kim et al. (2016) find that CEO overconfidence is positively related to stock price crash risk. Value investor CEOs (i.e., good asset allocators) are independent thinkers, contrarian, disciplined, and humble, traits that should lead to better long-term stock performance according to these studies (see Montier (2009)).

Given that investing is itself an act of asset allocation, parallels between value investing and CEOs' asset allocation decisions are drawn to test the hypothesis that CEOs that allocate their companies' assets in a value-investing style tend to outperform in the stock market those that do not. If a CEO is acting like a value investor, he/she will be buying companies cheaply in an M&A transaction, sustain high operating margins, and thus be able to create value for their shareholders. Such firms should outperform, on a stock return basis, those firms that have poor asset allocation exemplified by a high (or low) goodwill to assets ratio but low operating margins. The assumption here is that companies that are heavily involved in mergers and acquisitions will have high goodwill relative to their assets, as they are undertaking multiple acquisitions. However, these acquisitions would not come at the expense of the operating margins of the combined firms.

As such, we expect good asset allocator companies (companies with a high ratio of goodwill to assets and high operating margins) to outperform those companies that do not have good asset allocation (companies with a high (or low) ratio of goodwill to assets, but low operating margins).

## 3. Data and Methodology

The key question the paper is trying to answer is: does good asset allocation by a CEO lead to superior stock returns and, if so, how might one be able to identify CEOs that are good asset allocators? To answer the question, we calculate one-, two- and three-year cumulative total stock returns for good and bad asset allocator companies, as well as relate summary statistics of company stock market performance to the key metrics examined in the paper, which combine goodwill/assets and operating margins. We also carry out regression analysis, which allows us to examine whether we can anticipate a company's future stock performance by identifying companies whose CEOs allocate assets like value investors.

As indicated earlier, good asset allocator CEOs will be buying companies cheaply in an M&A transaction, sustain high operating margins, and thus be able to create value for their shareholders. Bad asset allocator CEOs are exemplified by companies that have a high (or low) goodwill to assets ratio, but low operating margins.

We employed US stock market data from the COMPUSTAT database for the period May 2001 to April 2019. Balance sheet and income statement data are for the period December 2000–December 2015. We excluded the years of the pandemic as the pandemic was a once-in-100-year event that impacted company performance in unexpected ways, and many times in ways unrelated to fundamentals and CEO abilities. The COVID-19-related economic crisis may also alter company asset allocation plans, making targets unachievable, thus losing their power and negatively affecting performance.

We included all NYSE, AMEX, and NASDAQ stocks that had a fiscal year end of December and reported their year-end financials by the end of the following April. We excluded closed-end funds, REITs, financials, and companies that reported no goodwill or companies that did not have a complete data set in terms of desired data, such as revenues, operating income, assets, and goodwill. We also excluded companies for which there was not enough data to calculate 1-, 2-, and 3-year cumulative total stock returns and penny stocks, that is, stocks priced at USD 1 or less.

We started with 21,666 firm–year observations belonging to 4031 unique companies. After all screens, we ended up with 17,331 firm–year observations belonging to 3266 unique companies. The 4-digit SICH classification code (obtained from Wharton Research Data Services, WRDS) of industries to which companies in this study belong and the number of observations per industry are shown in Table 1.

**Table 1.** The table reports the 4-digit SICH classification code (obtained from Wharton Research Data Services, WRDS) of industries to which companies in this study belong and the number of observations per industry.

| Industry Classification  | Number of Observations |
|--|------------------------|
| Agriculture, Forestry and Fishing                                  | 80                     |
| Construction   | 308                    |
| Manufacturing  | 8720                   |
| Mining   | 343                    |
| Other  | 20                     |
| Retail Trade   | 1322                   |
| Services   | 4225                   |
| Transportation, Communications, Electric Gas and Sanitary Services | 1499                   |
| Wholesale Trade  | 814                    |
| Total  | 17,331                 |

We calculated operating margin as operating profit/revenues and divided goodwill over assets for each stock to obtain the desired metrics for separating good asset allocators from those who are not. We also calculated one-, two-, and three-year cumulative total stock returns for good and bad asset allocator companies.

All companies in our sample had a December fiscal year end. We excluded firms with non-December year ends to ensure appropriate inter-temporal comparisons over our cross-section (see Givoly (1985)). At the end of April of each year (t) between 2001 and 2016, companies were sorted by goodwill/assets into quartiles based on previous (t - 1) fiscal year-end data. All companies in our sample had fiscal year (t - 1) results reported by April of year (t). Membership in a quartile changes from year to year. Quartile one (Q1) includes stocks in the bottom 25% of goodwill/assets, whereas quartile four (Q4) includes stocks in the top 25% of goodwill/assets. Next, for every year, the top and bottom goodwill/assets quartiles were subdivided into quartiles based on operating margins (also sorted as at the end of April of year (t)). The first quartile (Q1) includes the stocks in the bottom 25% of operating margins, whereas the fourth quartile (Q4) includes stocks in the top 25% of operating margins. In other words, we double sort our sample per year by goodwill/assets and operating margins. One-, two-, and three-year cumulative annual total returns were then calculated from May of year (t) to April of year (t + 1), (t + 2) and (t + 3), respectively.

For each year, the returns of companies in the fourth quartile of goodwill to assets (Q4GWA) and fourth quartile of operating margins (Q4OM) were compared with the returns of companies in the fourth quartile of goodwill to assets (Q4GWA) and first quartile of operating margins (Q1OM). Similarly, the returns of companies in the first quartile of goodwill to assets (Q1GWA) and first quartile of operating margins (Q1OM) were compared with the returns of companies in the first quartile of goodwill to assets (Q1GWA) and first quartile of operating margins (Q1OM) were compared with the returns of companies in the first quartile of goodwill to assets (Q1GWA) and fourth quartile of goodwill to assets (Q1GWA) and fourth quartile of goodwill to assets (Q1GWA) and fourth quartile of operating margins (Q4OM).

To examine whether OM is more important than GWA in driving the relationship between stock returns, whether the results are driven by other characteristics that are different between groups, and whether companies with high GWA and high OM have other valuable investment opportunities (which are industry specific), and to guard against endogeneity bias in our tests, we use lagged values of the independent variables, and so we regressed one-year stock returns at time (t) against several variables of interest (at time (t – 1)), as independent variables, and control for time and industry fixed effects. This is a pooled cross-sectional, time series OLS regression. In other words, the regression is:

$$R_{i(t)} = a + b \times GWA_{(t-1)} + c \times OM_{(t-1)} + d \times GWA_{(t-1)} \times OM_{(t-1)} + e_{i(t)}$$
(1)

where  $R_{j(t)}$  represents annual returns,  $GWA_{(t-1)}$  is goodwill/assets lagged by one year,  $OM_{(t-1)}$  is operating margin lagged by one year, and  $GWA_{(t-1)} \times OM_{(t-1)}$  is an interaction variable of the two key independent variables, which enables us to examine whether the relationship between  $R_{i(t)}$  and  $GWA_{(t-1)}$  changes depending on the value of  $OM_{(t-1)}$ .

#### 4. Summary Statistics

Table 2, Panel A, reports summary statistics for GWA, and OM for Q4GWA & Q4OM, Q4GWA & Q1OM, Q1GWA & Q4OM, and Q1GWA & Q1OM for May 2001 to April 2019. More interesting results, however, appear in Table 2, Panel B, which reports the one-, two-, and three-year cumulative returns for various combinations of GWA and OM. The three-year cumulative stock returns remained at high levels for Q4GWA & Q4OM and Q1GWA & Q4OM, and low levels for Q4GWA & Q1OM and Q1GWA & Q1OM.

**Table 2.** Summary statistics of various combinations of goodwill/assets (GWA) and operating margin (OM). The table also reports one-year, two-year, and three-year cumulative returns for various combinations of GWA and OM. Annual return data are for the period May 2001–April 2019. Balance sheet and income statement data are for the period December 2000–December 2015.

| Panel A: Summ | ary Statistics for | Various Combina | tions of Goodwi | ill/Assets (GWA) ar | nd Operating Margin     | n (OM). |
|---------------|--------------------|-----------------|-----------------|---------------------|-------------------------|---------|
|               |                    | GW/Assets       |                 |                     | <b>Operating Margin</b> |         |
|               | Mean               | Median          | STD             | Mean                | Median                  | STD     |
| Q4GWA & Q4OM  | 0.4103             | 0.3845          | 0.1101          | 0.2138              | 0.1923                  | 0.065   |
| Q4GWA & Q1OM  | 0.4193             | 0.3887          | 0.1296          | -0.0744             | -0.0664                 | 0.170   |
| Q1GWA & Q4OM  | 0.0195             | 0.0165          | 0.0151          | 0.2446              | 0.2166                  | 0.095   |
| Q1GWA & Q1OM  | 0.0213             | 0.0197          | 0.0145          | -0.0516             | -0.0404                 | 0.185   |

Panel B: Summary Statistics for One Year, Two Year and Three-Year Cumulative Returns for Various Combinations of GWA and OM

|              | One-Year Return |         | Two-Year Cumulative Return |         | Three-Year Cumulative Return |       |        |         |       |
|--------------|-----------------|---------|----------------------------|---------|------------------------------|-------|--------|---------|-------|
|              | Mean            | Median  | STD                        | Mean    | Median                       | STD   | Mean   | Median  | STD   |
| Q4GWA & Q4OM | 0.0978          | 0.0781  | 0.336                      | 0.2089  | 0.1662                       | 0.452 | 0.3669 | 0.2736  | 0.613 |
| Q4GWA & Q1OM | 0.0229          | -0.1135 | 0.582                      | -0.0410 | -0.1940                      | 0.602 | 0.0322 | -0.1774 | 0.788 |
| Q1GWA & Q4OM | 0.0958          | 0.0734  | 0.355                      | 0.2119  | 0.1468                       | 0.503 | 0.3634 | 0.2475  | 0.638 |
| Q1GWA & Q1OM | 0.0809          | -0.0459 | 0.591                      | 0.01022 | -0.1287                      | 0.584 | 0.0285 | -0.1588 | 0.705 |

Note: Fourth quartile of goodwill to assets (Q4GWA), fourth quartile operating margins (Q4OM), fourth quartile of goodwill to assets (Q4GWA), first quartile of operating margins (Q1OM), first quartile of goodwill to assets (Q1GWA), first quartile of operating margins (Q1OM), first quartile of goodwill to assets (Q1GWA), fourth quartile of operating margins (Q1OM), first quartile of goodwill to assets (Q1GWA), fourth quartile of operating margins (Q1OM), first quartile of goodwill to assets (Q1GWA), fourth quartile of operating margins (Q1OM), first quartile of goodwill to assets (Q1GWA), fourth quartile of operating margins (Q1OM), first quartile of goodwill to assets (Q1GWA), fourth quartile of operating margins (Q1OM), first quartile of goodwill to assets (Q1GWA), fourth quartile of operating margins (Q1OM), first quartile of goodwill to assets (Q1GWA), fourth quartile of operating margins (Q1OM), first quartile of goodwill to assets (Q1GWA), fourth quartile of operating margins (Q1OM), first quartile of goodwill to assets (Q1GWA), fourth quartile of operating margins (Q1OM), first quartile of operating margins (Q1OM), first quartile of goodwill to assets (Q1GWA), fourth quartile of operating margins (Q1OM), first quartile of operating marging (Q1OM), first quartile of operat

We also observe in Table 2, Panel B that while the high GWA and high OM stocks (Q4GWA & Q4OM) had the highest three-year cumulative returns among all combinations of GWA and OM, namely, mean/median 0.3669/0.2736, the low GWA and high OM stocks (Q1GWA & Q4OM) had three-year cumulative returns that were not far behind, namely, mean/median 0.3634/0.2475. That is, both the high GWA and low GWA stocks, on average, performed equally well, even though, as we had discussed earlier, we expected the first group of stocks to have better asset allocation. It is possible that the low GWA companies, having been involved in few acquisitions, operated quite efficiently and thus sustained high OM as they saved M&A related costs, such as costs of integration and costs of conflicts arising from culture differences.

On the other hand, stocks with low GWA and low OM (Q1GWA & Q1OM) and stocks with high GWA and low OM (Q4GWA & Q1OM) had inferior stock market performance to both previous groups of stocks, namely, mean/median 0.0285/-0.1588 and 0.0322/-0.1774, respectively. These could be companies with either poor asset allocation or both inferior asset allocation and poor operational management. These could also be companies with bad business or bad business models.

Could the higher stock returns of the Q4GWA & Q4OM (in Table 2, Panel B) be due to the small firm effect? Table 3 answers this question. It shows that the combination of Q4GWA & Q4OM has the largest revenues and assets compared to all other quartile combinations and, as a result, provides enough evidence to indicate that this finding cannot be driven by the well-known small firm effect (see Keim (1983)).

| US\$ (Millions) | Assets | Revenues |
|-----------------|--------|----------|
| Q4GWA & Q4OM    | 7953.5 | 4353.1   |
| Q4GWA & Q1OM    | 450.1  | 368.5    |
| Q1GWA & Q4OM    | 7228.4 | 4166.57  |
| Q1GWA & Q1OM    | 1633.5 | 1658.6   |

**Table 3.** The table reports mean firm asset and revenue values in USD (millions) of various combinations of portfolio quartiles based on GWA and OM sortings.

Note: Fourth quartile of goodwill to assets (Q4GWA), fourth quartile operating margins (Q4OM), fourth quartile of goodwill to assets (Q4GWA), first quartile of operating margins (Q1OM), first quartile of goodwill to assets (Q1GWA), first quartile of operating margins (Q1OM), first quartile of goodwill to assets (Q1GWA), fourth quartile of operating margins (Q1OM), first quartile of goodwill to assets (Q1GWA), fourth quartile of operating margins (Q1OM), first quartile of goodwill to assets (Q1GWA), fourth quartile of operating margins (Q1OM), first quartile of goodwill to assets (Q1GWA), fourth quartile of operating margins (Q1OM), first quartile of goodwill to assets (Q1GWA), fourth quartile of operating margins (Q1OM), first quartile of goodwill to assets (Q1GWA), fourth quartile of operating margins (Q1OM), first quartile of goodwill to assets (Q1GWA), fourth quartile of operating margins (Q1OM).

#### 5. Regression Results

As we saw earlier in Table 2, Panel B, companies with high operating margins, irrespective of the size of goodwill/assets, produced higher one-, two-, and three-year cumulative stock returns than companies with low operating margins across all periods. Moreover, as shown in Table 4, the three-year cumulative stock returns between Q4GWA & Q4OM vs. Q1GWA & Q4OM (t-stat = 0.26) and Q4GWA & Q1OM vs. Q1GWA & Q1OM (t-stat = 0.24) are not statistically different from each other. The biggest (absolute) statistically significant return differences are for Q4GWA & Q4OM vs. Q4GWA & Q1OM (t-stat = 8.06), Q4GWA & Q4OM vs. Q1GWA & Q1OM (t-stat = -10.65), and Q1GWA & Q4OM vs. Q1GWA & Q1OM (t-stat = 11.69), that is, for companies that attain high or low GWA in combination with high OM.

**Table 4.** T-statistic testing the significance of the mean three-year cumulative return differences between various goodwill/assets (GWA) and operating margin (OM) combinations. Annual return data are for the period May 2001–April 2019. Balance sheet and income statement data are for the period December 2000–December 2015.

| May 2001–April 2019           | t-Statistic |  |
|-------------------------------|-------------|--|
| Q4GWA & Q4OM vs. Q4GWA & Q1OM | (8.06) *    |  |
| Q4GWA & Q4OM vs. Q1GWA & Q4OM | (0.16)      |  |
| Q4GWA & Q4OM vs. Q1WA & Q1OM  | (7.67) *    |  |
| Q4GWA & Q1OM vs. Q1GWA & Q4OM | (-10.65) *  |  |
| Q4GWA & Q1OM vs. Q1GWA & Q1OM | (0.24)      |  |
| Q1GWA & Q4OM vs. Q1GWA & Q1OM | (11.69) *   |  |

Note: Fourth quartile of goodwill to assets (Q4GWA), fourth quartile operating margins (Q4OM), fourth quartile of goodwill to assets (Q4GWA), first quartile of operating margins (Q1OM), first quartile of goodwill to assets (Q1GWA), first quartile of operating margins (Q1OM), first quartile of goodwill to assets (Q1GWA), fourth quartile of operating margins (Q4OM). \* Signifies 1% level of significance.

These findings raise the question: could OM rather than GWA be driving the relationship between stock returns and various combinations of GWA and OM documented in Table 2, Panel B? Moreover, could the results be driven by other characteristics that are different between groups? Or is it possible that companies with high GWA and high OM have other valuable investment opportunities (which are industry specific)<sup>1</sup> that are driving the results? To address these questions, we ran regression (1), which regressed one-year stock returns against several variables of interest, as independent variables, and control for time and industry fixed effects. Possible endogeneity bias in our test is addressed by using lagged values of the independent variables (see Equation (1)). This is a pooled cross-sectional, time series OLS regression. Results are reported in Table 5. In this table, Newey–West heteroskedastic and autocorrelation robust t-statistics are reported in brackets under the coefficient estimates. **Table 5.** Regression results (coefficients) from regressing one year stock returns Rj(t) at time (t) for the period May 2001–April 2019 against goodwill/assets lagged by one year ( $GWA_{(t-1)}$ ), operating margin lagged by one year ( $OM_{(t-1)}$ ), and an interaction variable  $GWA_{(t-1)} \times OM_{(t-1)}$  as shown in regression (1) below. Regressions control for time and industry fixed effects.

| Dependent Variable                    | Intercept | Goodwill/Assets<br>(GWA <sub>(t-1)</sub> ) | Operating Margin<br>(OM <sub>(t-1)</sub> ) | $\begin{array}{l} \text{GWA} \times \text{OM} \\ (\text{GWA}_{(t-1)} \times \text{OM}_{(t-1)}) \end{array}$ | R-Squared |
|---------------------------------------|-----------|--|--|---|-----------|
| Panel A                               |           |  |  |   |           |
| One-year stock returns<br>at time (t) | 0.1060    | -0.0235                                    | -0.0024                                    | 0.0060  |           |
|                                       |           |  |  |   | 0.04      |
| (t-stat)                              | (2.05) ** | (-1.24)                                    | (-4.27) *                                  | (3.61) *  |           |

Note: Newey–West heteroskedastic and autocorrelation robust t-statistics are shown in brackets under the coefficient estimates. \*, \*\* Signify 1% and 5% levels of significance, respectively.

Table 5 reports regression results from regressing the one-year stock returns at time (t) against GWA<sub>(t-1)</sub>, OM<sub>(t-1)</sub>, and an interaction term of GWA<sub>(t-1)</sub> × OM<sub>(t-1)</sub>. We observe that the interaction variable is positive and statistically significant (t-stat = 3.61), while the only other variable that is statistically significant is OM but with a negative coefficient (t-stat = -4.27). The higher the product between GWA and OM, the better the returns (i.e., as per the interaction coefficient of +0.006). This explains why Q4GWA & Q4OM gives the best results, while Q1GWA & Q1OM gives the worst results. However, it cannot explain why Q4GWA & Q1OM gives poor results, whereas Q1GWA & Q4OM gives very good results. This can be explained by the negative coefficient of OM in the equation. The implication of this is that while companies with high/low GWA and high OM achieve highly positive future stock returns, the benefit is coming more from high GWA than high OM. Notice that the total benefit from high GWA is 0.0036 (i.e., 0.0060–0.0024). In other words, it is GWA that is the driving force behind the high returns of Q4GWA & Q4OM, not high OM.

It is true that the model  $R^2$  is only 4% and this may be a cause for concern. However, just because  $R^2$  is small does not mean that our model is bad, or its interpretation is worthless. In studies of stock return data predictability, such as this study, it is not possible to include all the relevant predictors to explain stock returns, which may lead to a lower than desired  $R^2$  value.

The findings in this study can be used to develop trading strategies given the predictability of the combination of Q4GWA or Q1GWA and Q4OM. For example, zero investment portfolios can be formed by buying the Q4GWA and Q4OM stocks and shorting the Q1GWA and Q1OM stocks. The cumulative total stock returns for such a strategy would have amounted to over 30% over the three-year period. A more careful and thorough analysis of such trading strategies, however, is left for future research.

### 6. Out-of-Sample Robustness Tests

## 6.1. Quality Investors and Quality Companies

Could we find corroborating out-of-sample evidence by examining a related study using data that is different but highly correlated with the data employed in this paper?

Cunningham (2020a, 2020b) has written extensively about quality (Buffett-type) shareholders, "those who see themselves as part and permanent owners of business, who load up, stick around and engage like owners". His findings dovetail well with the findings of this study. Cunningham ranks 2070 companies based on their relative density of shareholders having long average holding periods and high concentration levels. Out of this study's 167 good asset allocator US companies drawn out of sample in December 2019 (see Appendix A), 140 of them were also in Cunningham's database of quality shareholders. This out-of-sample evidence provides further validation of our methodology and in-sample findings. Moreover, as one would expect, based on Cunningham's data and our findings, good asset allocator CEOs seem to attract high-quality shareholders. Future research will examine in more depth questions such as, do companies led by good asset allocator CEOs attract high quality shareholders, and is it true that high quality shareholders gravitate to those companies? Moreover, future research can also examine whether good asset allocator CEOs tend to prefer to work for companies that have high concentration of high-quality shareholders?

#### 6.2. Asset Allocators during the Pandemic Years (May 2019–April 2023)

The in-sample tests focused on years outside the pandemic, i.e., May 2019–April 2023. As indicated earlier, we excluded the years of the pandemic as the pandemic was a once-in-100-year event that impacted company performance in unexpected ways, and many times in ways unrelated to fundamentals and CEO abilities. The COVID-19-related economic crisis may also alter company asset allocation plans, making targets unachievable, thus losing their power and negatively affecting performance. However, could it be that challenging times, such as those of the pandemic years, provide the opportunity for excellent CEOs to shine, especially those who are good capital allocators and may be able to find many more undervalued investments to invest in? In this case we would expect to find stronger results in the out-of-sample period (May 2019–April 2023) compared with those from the in-sample period (May 2001–April 2019).

For these tests, we had 1872 firm–year observations with firms allocated in different industries in a similar fashion as was the case in the original sample. Moreover, as in the original sample, the combination of Q4GWA & Q4OM has the largest revenues and assets compared to all other GWA and OM quartile combinations.

Tables A1 and A2 in Appendix B replicate Tables 2 and 4, but with out of sample data. The results are qualitatively the same as in the original sample period. In Table A1, the combination Q4GWA & Q4OM had a mean/median three-year cumulative return of 0.382/0.388, while combination Q1GWA & Q4OM had a mean/median three-year cumulative return of 0.409/0.112. Unlike the original period where the former combination had the highest mean and median three-year cumulative return, in the pandemic-extended period, only the median of the former combination is the highest, while it is the later combination's mean that is the highest. Given, however, the small number of observations in the out-of-sample tests via a vis the in-sample number of observations (particularly for the three-year cumulative stock returns), the median findings may be more reliable. The other two combinations had negative mean and median three-year cumulative returns, reinforcing the findings of the original period.

Findings are consistent in Table A2. Given the smaller number of observations, this table reports both mean and median tests, putting more emphasis on the median tests. While Q4GWA & Q4OM and Q1GWA & Q4OM had about similar performance (t-stat = -0.24, chi-squared = 2.21), Q4GWA & Q4OM statistically outperformed Q4GWA & Q1OM (t-stat = 3.99, chi-squared = 23.7), and only in terms of the median in Q1GWA & Q1OM (t-stat = 0.85, chi-squared = 6.57). On the other hand, Q1GWA & Q4OM statistically outperformed Q4GWA & Q1OM (t-stat = 0.85, chi-squared = 6.57). On the other hand, Q1GWA & Q4OM statistically outperformed Q4GWA & Q1OM (t-stat = -3.90. chi-squared = 18.78) and only in terms of the median in Q1GWA & Q1OM (t-stat = 0.93, chi-squared = 5.89). Finally, Q1GWA & Q1OM statistically outperformed Q4GWA & Q1OM (t-stat = -2.07, chi-squared = 5.15).

In summary, excluding the pandemic years from the original sample did not materially change the conclusions of the paper. The pandemic was a non-event as far as good vs. bad capital allocators are concerned. As result, the hypothesis that we would expect to find stronger results in the May 2019–April 2023 period is not supported by the evidence.

#### 7. Conclusions and Discussion of Findings

The aim of this study was to examine whether good asset allocation by a CEO leads to superior stock returns and, if so, how one might be able to identify CEOs that are good

asset allocators. Employing US data from May 2001 to April 2019, we find that companies managed by CEOs who allocate company cash flows according to a value-investing-style seem to outperform in the stock market companies that are not managed by value investor CEOs. Findings are corroborated by out-of-sample tests (May 2019–April 2023) and results obtained by Cunningham (2020a, 2020b), who examined a similar question but from a different angle. When buying other businesses, value investor CEOs ensure that their consolidated operating margins remain high, as opposed to other firms managed by poor asset allocator CEOs who buy businesses that bring down operating margins, either because they overpay or due to an inability to materialize expected synergies. Buying businesses cheaply allows value investor CEOs to create value for their shareholders. As Mauboussin and Callahan (2014) explain, 70% of mergers fail to deliver the expected synergies. They produce survey results that show that the most common challenges companies cite for the inability to realize the expected synergies are underestimation of costs and complexities and flat-out overestimation of synergies. Nevertheless, this does not preclude companies that do not make significant acquisitions and hence keep goodwill/assets low to maintain a high operating margin and create value for their shareholders. The CEOs of those companies can also be good asset allocators in the sense that the reason goodwill to assets is low is simply because they have been unable to find cheap enough companies to buy. This finding also highlights the importance not only of goodwill/assets, as an asset allocation metric, but also of operating margins, even in situations where companies have relatively low goodwill/assets.

To the best of our knowledge, this is the first academic study to proxy asset allocation by combining high goodwill to assets in conjunction with high operating margin, and compare the stock market performance of good asset allocator companies/CEOs with those companies/CEOs that are not good capital allocators. Our results align closer with the thoughts and conclusions reached by practicing investors than those of academics who have not directly tested, and so were unable to reach a conclusion that good asset allocation is what contributes to good stock market performance by a company/CEO.

The paper's findings can help CEOs understand the importance of focusing their attention on asset allocation and mastering the skill. This is because asset allocation matters, despite having received little attention from finance academics. CEOs must hone their skill in asset allocation and learn to buy back shares when their companies' PEs are depressed. They must apply the same logic when acquiring other companies. This will ensure their investments will not fail, and the company's operating margin will remain at a high level followed by a strong stock market performance for the company's stock. As a result, future research should focus more directly on CEO asset allocation skills asset by examining share buyback and merger and acquisition company strategies.

The paper's findings can also help investors anticipate a company's future stock performance by identifying companies whose CEOs allocate assets like value investors. For example, as Table 2, Panel B shows, if a company, on average, has GWA of 41.03%, and OM of 21.38%, it is likely this firm would be at the top quartile in terms of stock return performance over at least the next three years. At the same time, if a firm has a low average GWA (i.e., 1.95%), its operating margins, on average, should be 24.46%, if it wants to achieve a similar performance as firms with high GWA. These are the companies an investor should buy and hold for the long run, as these are stocks Warren Buffett would like. Regression analysis added to the evidence that we can anticipate a company's future stock performance by identifying companies whose CEOs allocate assets like value investors.

The paper's findings can also help investors in another way. For example, investors tend to be skeptical about companies with high goodwill/assets. The rule of thumb is to beware of companies carrying goodwill on their balance sheets that is more than 25% of assets. Based on our findings, this should not be a problem as long as the company's operating margin has remained high (i.e., around 20%) and is rising.

Finally, the future stock return predictability of high (low) GWA and high (low) OM firms, found in this study, can help an investor develop trading strategies that can lead to superior stock price performance by effectively taking long positions in (shorting) firms that are (not) managed by value investor CEOs. A thorough analysis of such trading strategies, however, is left for future research.

Our methodology focused on indirect tests of asset allocation, as it has been challenging to be able to devise the best metric to identify good capital allocators and separate them from those who are not. In the future, we would like to focus more directly on asset allocation. We can do this in several ways. We can examine, for example, the multiples, such as P/E or P/B, at which a company buys back its own shares or the multiples at which a company acquires the shares of another company in a merger transaction. In a similar vein, another approach would be to look at the P/E or P/B at which a CEO (an insider) buys shares on his own account in an insider trade. A combination of all the above would be even better. This is because we know that value investors prefer to invest in stocks that have low P/E or P/B (see Athanassakos (2011)).

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Data Availability Statement: Data is contained within the article.

Conflicts of Interest: The authors declare no conflict of interest.

## Appendix A

US companies in Q4 Goodwill/Assets and Q4 Operating Margin as at the end of 2019.

|    | Ticker | Company Name               | Goodwill Over Assets | <b>Operating Margin</b> |
|----|--------|----------------------------|----------------------|-------------------------|
| 1  | VMC    | VULCAN MATERIALS CO        | 29.74%               | 17.96%                  |
| 2  | MLM    | MARTIN MARIETTA MATERIALS  | 23.66%               | 18.49%                  |
| 3  | FTDR   | FRONTDOOR INC              | 40.08%               | 19.19%                  |
| 4  | KHC    | KRAFT HEINZ CO             | 35.04%               | 20.38%                  |
| 5  | MDLZ   | MONDELEZ INTERNATIONAL INC | 32.30%               | 17.05%                  |
| 6  | HSY    | HERSHEY CO                 | 24.40%               | 21.49%                  |
| 7  | SMPL   | SIMPLY GOOD FOODS COMPANY  | 41.29%               | 16.04%                  |
| 8  | MNST   | MONSTER BEVERAGE CORP      | 25.86%               | 33.77%                  |
| 9  | МКС    | MCCORMICK & CO INC         | 43.48%               | 18.30%                  |
| 10 | KDP    | KEURIG DR PEPPER INC       | 40.74%               | 23.97%                  |
| 11 | MMM    | 3M CO                      | 30.10%               | 21.99%                  |
| 12 | REYN   | REYNOLDS CONSUMER PRODUCTS | 45.17%               | 18.63%                  |
| 13 | LEE    | LEE ENTERPRISES INC        | 45.08%               | 16.03%                  |
| 14 | DLX    | DELUXE CORP                | 41.40%               | 15.80%                  |
| 15 | BCPC   | BALCHEM CORP -CL B         | 45.34%               | 16.20%                  |
| 16 | MRK    | MERCK & CO                 | 23.02%               | 31.01%                  |
| 17 | PFE    | PFIZER INC                 | 35.02%               | 27.53%                  |

|    | Ticker | Company Name                | Goodwill Over Assets | <b>Operating Margin</b> |
|----|--------|-----------------------------|----------------------|-------------------------|
| 18 | ZTS    | ZOETIS INC                  | 22.45%               | 33.67%                  |
| 19 | QDEL   | QUIDEL CORP                 | 37.00%               | 19.79%                  |
| 20 | VIVO   | MERIDIAN BIOSCIENCE INC     | 27.42%               | 19.37%                  |
| 21 | AMGN   | AMGEN INC                   | 24.63%               | 41.61%                  |
| 22 | RGEN   | REPLIGEN CORP               | 33.46%               | 18.53%                  |
| 23 | TECH   | BIO-TECHNE CORP             | 38.88%               | 20.92%                  |
| 24 | ALXN   | ALEXION PHARMACEUTICALS INC | 28.71%               | 42.88%                  |
| 25 | CHD    | CHURCH & DWIGHT INC         | 31.24%               | 19.52%                  |
| 26 | PG     | PROCTER & GAMBLE CO         | 34.99%               | 21.52%                  |
| 27 | CLX    | CLOROX CO/DE                | 31.10%               | 17.81%                  |
| 28 | CL     | COLGATE-PALMOLIVE CO        | 23.33%               | 23.95%                  |
| 29 | WDFC   | WD-40 CO                    | 31.50%               | 19.46%                  |
| 30 | CCMP   | CABOT MICROELECTRONICS CORP | 31.39%               | 22.35%                  |
| 31 | CCF    | CHASE CORP                  | 26.62%               | 17.22%                  |
| 32 | SEE    | SEALED AIR CORP             | 38.45%               | 15.51%                  |
| 33 | В      | BARNES GROUP INC            | 34.07%               | 16.37%                  |
| 34 | HLIO   | HELIOS TECHNOLOGIES INC     | 36.95%               | 17.05%                  |
| 35 | ENTG   | ENTEGRIS INC                | 27.62%               | 18.57%                  |
| 36 | ITW    | ILLINOIS TOOL WORKS         | 29.81%               | 24.11%                  |
| 37 | IEX    | IDEX CORP                   | 46.66%               | 24.26%                  |
| 38 | NDSN   | NORDSON CORP                | 45.92%               | 22.16%                  |
| 39 | SGMS   | SCIENTIFIC GAMES CORP       | 42.00%               | 17.15%                  |
| 40 | CSCO   | CISCO SYSTEMS INC           | 34.29%               | 27.30%                  |
| 41 | ZBRA   | ZEBRA TECHNOLOGIES CP -CL A | 55.66%               | 16.28%                  |
| 42 | EVRI   | EVERI HOLDINGS INC          | 41.84%               | 18.93%                  |
| 43 | MIDD   | MIDDLEBY CORP               | 36.98%               | 17.66%                  |
| 44 | GNRC   | GENERAC HOLDINGS INC        | 30.21%               | 16.88%                  |
| 45 | SWKS   | SKYWORKS SOLUTIONS INC      | 24.58%               | 30.86%                  |
| 46 | ADI    | ANALOG DEVICES              | 57.29%               | 30.15%                  |
| 47 | TXN    | TEXAS INSTRUMENTS INC       | 24.21%               | 39.54%                  |
| 48 | LSCC   | LATTICE SEMICONDUCTOR CORP  | 43.71%               | 15.68%                  |
| 49 | AVGO   | BROADCOM INC                | 54.40%               | 20.06%                  |
| 50 | APH    | AMPHENOL CORP               | 45.00%               | 19.80%                  |
| 51 | ALSN   | ALLISON TRANSMISSION HLDGS  | 45.87%               | 32.88%                  |
| 52 | HEI    | HEICO CORP                  | 42.73%               | 22.36%                  |
| 53 | CW     | CURTISS-WRIGHT CORP         | 30.99%               | 16.24%                  |
| 54 | TDG    | TRANSDIGM GROUP INC         | 48.11%               | 40.12%                  |
| 55 | LHX    | L3HARRIS TECHNOLOGIES INC   | 52.78%               | 17.01%                  |

|    | Ticker | Company Name                 | Goodwill Over Assets | Operating Margin |
|----|--------|------------------------------|----------------------|------------------|
| 56 | RTN    | RAYTHEON CO                  | 43.05%               | 16.47%           |
| 57 | FLIR   | FLIR SYSTEMS INC             | 43.49%               | 16.88%           |
| 58 | TDY    | TELEDYNE TECHNOLOGIES INC    | 44.77%               | 15.62%           |
| 59 | AME    | AMETEK INC                   | 41.11%               | 22.82%           |
| 60 | EMR    | EMERSON ELECTRIC CO          | 31.89%               | 16.98%           |
| 61 | ROP    | ROPER TECHNOLOGIES INC       | 59.72%               | 28.03%           |
| 62 | DHR    | DANAHER CORP                 | 36.58%               | 18.77%           |
| 63 | ТМО    | THERMO FISHER SCIENTIFIC INC | 44.05%               | 16.68%           |
| 64 | А      | AGILENT TECHNOLOGIES INC     | 38.01%               | 20.05%           |
| 65 | KLAC   | KLA CORP                     | 24.55%               | 31.29%           |
| 66 | FTV    | FORTIVE CORP                 | 48.16%               | 16.48%           |
| 67 | BDX    | BECTON DICKINSON & CO        | 45.16%               | 16.74%           |
| 68 | TFX    | TELEFLEX INC                 | 35.58%               | 19.84%           |
| 69 | MSA    | MSA SAFETY INC               | 25.10%               | 16.00%           |
| 70 | SYK    | STRYKER CORP                 | 30.06%               | 23.14%           |
| 71 | IART   | INTEGRA LIFESCIENCES HOLDNGS | 28.89%               | 17.19%           |
| 72 | ZBH    | ZIMMER BIOMET HOLDINGS INC   | 38.96%               | 18.90%           |
| 73 | HOLX   | HOLOGIC INC                  | 39.80%               | 17.83%           |
| 74 | ABT    | ABBOTT LABORATORIES          | 34.17%               | 15.80%           |
| 75 | BSX    | BOSTON SCIENTIFIC CORP       | 33.29%               | 19.28%           |
| 76 | RMD    | RESMED INC                   | 45.19%               | 24.39%           |
| 77 | COO    | COOPER COS INC (THE)         | 38.71%               | 22.10%           |
| 78 | MPLX   | MPLX LP                      | 23.59%               | 37.69%           |
| 79 | Т      | AT&T INC                     | 26.51%               | 17.14%           |
| 80 | CTL    | CENTURYLINK INC              | 33.26%               | 16.87%           |
| 81 | NUVR   | NUVERA COMMUNICATIONS INC    | 30.76%               | 23.30%           |
| 82 | Q1     | QWEST CORP                   | 44.57%               | 35.36%           |
| 83 | OTEL   | OTELCO INC                   | 37.25%               | 23.65%           |
| 84 | IHRT   | IHEARTMEDIA INC              | 30.18%               | 17.17%           |
| 85 | SIRI   | SIRIUS XM HOLDINGS INC       | 34.47%               | 22.53%           |
| 86 | TGNA   | TEGNA INC                    | 42.43%               | 25.96%           |
| 87 | HMTV   | HEMISPHERE MEDIA GROUP INC   | 33.95%               | 32.89%           |
| 88 | 5952B  | UNIVISION COMMUNICATIONS INC | 49.26%               | 28.88%           |
| 89 | VIAB   | VIACOM INC                   | 50.09%               | 21.16%           |
| 90 | CMCSA  | COMCAST CORP                 | 26.09%               | 19.56%           |
| 91 | ATUS   | ALTICE USA INC               | 23.87%               | 19.43%           |
| 92 | DISCA  | DISCOVERY INC                | 38.68%               | 28.60%           |

|     | Ticker | Company Name                 | Goodwill Over Assets | <b>Operating Margin</b> |
|-----|--------|------------------------------|----------------------|-------------------------|
| 93  | MSGN   | MSG NETWORKS INC             | 48.97%               | 42.99%                  |
| 94  | DIS    | DISNEY (WALT) CO             | 41.39%               | 17.26%                  |
| 95  | VIAC   | VIACOMCBS INC                | 34.29%               | 18.37%                  |
| 96  | CMCSA2 | NBCUNIVERSAL MEDIA LLC       | 29.19%               | 19.48%                  |
| 97  | FE3    | TOLEDO EDISON CO             | 37.58%               | 32.29%                  |
| 98  | SO7    | SOUTHERN CO GAS              | 23.12%               | 23.34%                  |
| 99  | WM     | WASTE MANAGEMENT INC         | 23.54%               | 18.14%                  |
| 100 | RSG    | REPUBLIC SERVICES INC        | 51.29%               | 17.16%                  |
| 101 | PINC   | PREMIER INC                  | 34.27%               | 31.34%                  |
| 102 | IAA    | IAA INC                      | 25.16%               | 22.38%                  |
| 103 | WING   | WINGSTOP INC                 | 30.21%               | 21.49%                  |
| 104 | DNKN   | DUNKIN' BRANDS GROUP INC     | 22.66%               | 31.59%                  |
| 105 | HLT    | HILTON WORLDWIDE HOLDINGS    | 34.49%               | 16.71%                  |
| 106 | WH     | WYNDHAM HOTELS & RESRTS      | 33.95%               | 23.59%                  |
| 107 | CSV    | CARRIAGE SERVICES INC        | 35.25%               | 20.67%                  |
| 108 | LAMR1  | LAMAR MEDIA CORP             | 32.11%               | 29.14%                  |
| 109 | SPGI   | S&P GLOBAL INC               | 31.50%               | 48.34%                  |
| 110 | TRU    | TRANSUNION                   | 47.49%               | 23.04%                  |
| 111 | МСО    | MOODY'S CORP                 | 36.26%               | 43.30%                  |
| 112 | ROL    | ROLLINS INC                  | 32.84%               | 15.88%                  |
| 113 | URI    | UNITED RENTALS INC           | 27.17%               | 24.02%                  |
| 114 | MINI   | MOBILE MINI INC              | 33.70%               | 26.29%                  |
| 115 | ADBE   | ADOBE INC                    | 51.49%               | 29.25%                  |
| 116 | HQY    | HEALTHEQUITY INC             | 52.01%               | 20.51%                  |
| 117 | CDK    | CDK GLOBAL INC               | 45.23%               | 31.59%                  |
| 118 | MTCH   | MATCH GROUP INC              | 51.14%               | 31.62%                  |
| 119 | TW     | TRADEWEB MARKETS INC         | 52.89%               | 24.47%                  |
| 120 | FDS    | FACTSET RESEARCH SYSTEMS INC | 43.95%               | 30.52%                  |
| 121 | CTSH   | COGNIZANT TECH SOLUTIONS     | 24.56%               | 16.76%                  |
| 122 | CSGP   | COSTAR GROUP INC             | 48.83%               | 25.97%                  |
| 123 | EBAY   | EBAY INC                     | 28.35%               | 22.20%                  |
| 124 | STMP   | STAMPS.COM INC               | 42.61%               | 16.36%                  |
| 125 | JCOM   | J2 GLOBAL INC                | 46.58%               | 21.90%                  |
| 126 | AKAM   | AKAMAI TECHNOLOGIES INC      | 22.84%               | 20.17%                  |
| 127 | MORN   | MORNINGSTAR INC              | 43.83%               | 16.69%                  |
| 128 | TTGT   | TECHTARGET INC               | 42.25%               | 16.97%                  |
| 129 | EBIX   | EBIX INC                     | 59.84%               | 26.05%                  |
| 130 | PRGS   | PROGRESS SOFTWARE CORP       | 49.11%               | 17.46%                  |
| 131 | SNPS   | SYNOPSYS INC                 | 49.51%               | 16.34%                  |

|     | Ticker | Company Name                 | Goodwill Over Assets | Operating Margin |
|-----|--------|------------------------------|----------------------|------------------|
| 132 | INTU   | INTUIT INC                   | 26.34%               | 27.34%           |
| 133 | SCPL   | SCIPLAY CORP                 | 31.38%               | 26.86%           |
| 134 | CTXS   | CITRIX SYSTEMS INC           | 40.98%               | 18.55%           |
| 135 | SSNC   | SS&C TECHNOLOGIES HLDGS INC  | 47.55%               | 19.74%           |
| 136 | ANSS   | ANSYS INC                    | 49.87%               | 34.41%           |
| 137 | SLP    | SIMULATIONS PLUS INC         | 22.98%               | 31.35%           |
| 138 | PCYG   | PARK CITY GROUP INC          | 39.45%               | 18.85%           |
| 139 | GSB    | GLOBALSCAPE INC              | 36.78%               | 38.45%           |
| 140 | ATVI   | ACTIVISION BLIZZARD INC      | 49.20%               | 26.88%           |
| 141 | ЈКНҮ   | HENRY (JACK) & ASSOCIATES    | 30.53%               | 22.37%           |
| 142 | FICO   | FAIR ISAAC CORP              | 56.06%               | 21.86%           |
| 143 | FFIV   | F5 NETWORKS INC              | 31.42%               | 26.55%           |
| 144 | FISV   | FISERV INC                   | 46.48%               | 16.40%           |
| 145 | VRRM   | VERRA MOBILITY CORP          | 41.50%               | 23.01%           |
| 146 | GPN    | GLOBAL PAYMENTS INC          | 53.42%               | 21.32%           |
| 147 | WEX    | WEX INC                      | 29.42%               | 26.67%           |
| 148 | FIS    | FIDELITY NATIONAL INFO SVCS  | 62.34%               | 17.03%           |
| 149 | BKI    | BLACK KNIGHT INC             | 59.59%               | 25.06%           |
| 150 | FLT    | FLEETCOR TECHNOLOGIES INC    | 39.46%               | 46.74%           |
| 151 | EVTC   | EVERTEC INC                  | 39.49%               | 29.65%           |
| 152 | EEX    | EMERALD HOLDING INC          | 66.61%               | 17.10%           |
| 153 | NRC    | NATIONAL RESEARCH CORP       | 52.34%               | 33.63%           |
| 154 | MTN    | VAIL RESORTS INC             | 36.33%               | 21.93%           |
| 155 | SIX    | SIX FLAGS ENTERTAINMENT CORP | 22.88%               | 28.69%           |
| 156 | DGX    | QUEST DIAGNOSTICS INC        | 51.54%               | 15.79%           |
| 157 | ATGE   | ADTALEM GLOBAL EDUCATION INC | 38.99%               | 17.40%           |
| 158 | HON    | HONEYWELL INTERNATIONAL INC  | 26.52%               | 20.15%           |
| 159 | STZ    | CONSTELLATION BRANDS         | 28.39%               | 32.35%           |
| 160 | KMI    | KINDER MORGAN INC            | 28.93%               | 29.74%           |
| 161 | CX2    | CLEVELAND ELECTRIC ILLUM     | 41.21%               | 27.10%           |
| 162 | LSXMK  | LIBERTY MEDIA SIRIUSXM GROUP | 50.29%               | 21.21%           |
| 163 | GWGH   | GWG HOLDINGS INC             | 64.87%               | 38.20%           |
| 164 | ZI     | ZOOMINFO TECHNOLOGIES -REDH  | 61.90%               | 17.63%           |
| 165 | NSCO   | NESCO HOLDINGS INC           | 29.22%               | 16.78%           |
| 166 | VNT    | VONTIER CORP -REDH           | 40.65%               | 20.56%           |
| 167 | VMW    | VMWARE INC -CL A             | 35.48%               | 17.85%           |

**Table A1.** Summary statistics of various combinations of goodwill/assets (GWA) and operating margin (OM). The table also reports one-year, two-year, and three-year cumulative returns for various combinations of GWA and OM. Annual return data are for the period May 2019–April 2023. Balance sheet and income statement data are for the period December 2018–December 2019.

Panel A: Summary Statistics for Various Combinations of Goodwill/Assets (GWA) and Operating Margin (OM).

|              | GW/Assets |        |       | Operating Margin |        |       |  |
|--------------|-----------|--------|-------|------------------|--------|-------|--|
|              | Mean      | Median | STD   | Mean             | Median | STD   |  |
| Q4GWA & Q4OM | 0.635     | 0.601  | 0.11  | 0.233            | 0.214  | 0.072 |  |
| Q4GWA & Q1OM | 0.623     | 0.592  | 0.127 | -0.195           | -0.058 | 0.718 |  |
| Q1GWA & Q4OM | 0.041     | 0.037  | 0.029 | 0.218            | 0.191  | 0.104 |  |
| Q1GWA & Q1OM | 0.042     | 0.041  | 0.027 | -0.438           | -0.217 | 0.767 |  |

Panel B: Summary Statistics for One Year, Two Year and Three-Year Cumulative Returns for Various Combinations of GWA and OM

|              | One Year Return |        |       | Two Year | Two Year Cumulative Return |       |        | Three Year Cumulative Return |       |  |
|--------------|-----------------|--------|-------|----------|----------------------------|-------|--------|------------------------------|-------|--|
|              | Mean            | Median | STD   | Mean     | Median                     | STD   | Mean   | Median                       | STD   |  |
| Q4GWA & Q4OM | 0.069           | 0.051  | 0.288 | 0.126    | 0.131                      | 0.303 | 0.382  | 0.388                        | 0.427 |  |
| Q4GWA & Q1OM | -0.092          | -0.214 | 0.612 | -0.293   | -0.531                     | 0.753 | -0.430 | -0.803                       | 0.871 |  |
| Q1GWA & Q4OM | 0.161           | 0.095  | 0.429 | 0.256    | 0.152                      | 0.481 | 0.409  | 0.112                        | 0.856 |  |
| Q1GWA & Q1OM | -0.036          | -0.212 | 0.635 | -0.209   | -0.372                     | 0.614 | -0.083 | -0.263                       | 0.733 |  |

Note: Fourth quartile of goodwill to assets (Q4GWA), fourth quartile operating margins (Q4OM), fourth quartile of goodwill to assets (Q4GWA), first quartile of operating margins (Q1OM), first quartile of goodwill to assets (Q1GWA), first quartile of operating margins (Q1OM), first quartile of goodwill to assets (Q1GWA), fourth quartile of operating margins (Q1OM), first quartile of goodwill to assets (Q1GWA), fourth quartile of operating margins (Q1OM), first quartile of goodwill to assets (Q1GWA), fourth quartile of operating margins (Q1OM), first quartile of goodwill to assets (Q1GWA), fourth quartile of operating margins (Q1OM), first quartile of goodwill to assets (Q1GWA), fourth quartile of operating margins (Q1OM), first quartile of goodwill to assets (Q1GWA), fourth quartile of operating margins (Q1OM), first quartile of goodwill to assets (Q1GWA), fourth quartile of operating margins (Q1OM), first quartile of goodwill to assets (Q1GWA), fourth quartile of operating margins (Q1OM), first quartile of goodwill to assets (Q1GWA), fourth quartile of operating margins (Q1OM).

**Table A2.** T-statistic and chi-squared testing, respectively, the significance of the mean and median three-year cumulative return differences between various goodwill/assets (GWA) and operating margin (OM) combinations for the period May 2019–April 2023. Balance sheet and income statement data are for the period December 2018–December 2019.

| 2019–2022                     | t-Statistic | <b>Chi-Squared</b> |
|-------------------------------|-------------|--------------------|
| Q4GWA & Q4OM vs. Q4GWA & Q1OM | (3.99) *    | (23.70) *          |
| Q4GWA & Q4OM vs. Q1GWA & Q4OM | (-0.24)     | (2.21)             |
| Q4GWA & Q4OM vs. Q1WA & Q1OM  | (0.85)      | (6.57) *           |
| Q4GWA & Q1OM vs. Q1GWA & Q4OM | (-3.90) *   | (18.78) *          |
| Q4GWA & Q1OM vs. Q1GWA & Q1OM | (-2.07) **  | (5.15) **          |
| Q1GWA & Q4OM vs. Q1GWA & Q1OM | (0.93)      | (5.89) **          |

\* Signifies 1% level of significance. \*\* Signifies 5% level of significance. Note: Fourth quartile of goodwill to assets (Q4GWA), fourth quartile operating margins (Q4OM), fourth quartile of goodwill to assets (Q4GWA), first quartile of operating margins (Q1OM), first quartile of goodwill to assets (Q1GWA), first quartile of operating margins (Q1OM), first quartile of goodwill to assets (Q1GWA), fourth quartile of operating margins (Q4OM).

## Note

Mauboussin and Callahan (2014) ask the following question: what factors should we consider judging whether capital allocation creates value? They indicate that industry is a good starting point as companies that invest in industries with high return on investing capital (an important component of which is operating margin) and good growth prospects are more likely to create value, which will eventually reflected in the company's stock price.

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